

## Confidential Profile: Mark Richards

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### Personal Profile

An experienced UK qualified lawyer and executive working as a senior partner in private practice, general counsel in industry and independent consultant. In depth experience of support for engineering, construction, procurement and management and operation of largescale critical infrastructure often involving multiple stakeholders in politically sensitive and highly regulated environments with particular reference to the civil nuclear industry. Built and managed legal, audit, procurement, corporate secretariat and compliance teams across diverse geographies and cultures within complex organisations. Led organisational transformation to underpin achievement of corporate or programme level metrics. Significant experience of working within senior executive management teams at board, corporate and programme levels and of providing strategic legal /commercial risk management.

### Experience

- Assigned by CH2M HILL to Emirates Nuclear Energy Corporation as Prime Contract Selection Lead to establish the procurement organisation within the Programme Office to support ENEC's purchase of reactor technology for a fleet of nuclear power plants in Abu Dhabi including designing and managing the market engagement strategy, the EOI and PQQ processes.
- Transition project manager in relation to the Sizewell C construction project for EDF Energy Generation to co-ordinate and provide legal / commercial strategic input as well as negotiation of transaction documentation for sale of the land to Sizewell C, the operational protections necessary to protect the operating integrity of Sizewell B during Sizewell C construction, negotiations with National Grid on the re-design of the grid compound as a joint compound for both Sizewell B & C and the obtaining of necessary third party consents for the transaction from NDA/NRS, BEIS/DESNZ, ONR and the NLF.
- Lead external legal adviser to EBRD and ChNPP on the Chernobyl Shelter Implementation Plan (SIP) including negotiation of the Project Management Unit Appointment, contract for the New Safe Confinement and legal support for the groundbreaking multi-year, multi-party owner controlled insurance programme that was put in place to insure all non-Ukrainian consultants and contractors working on the SIP. Providing support to EBRD in managing the multi-lateral donor assembly in justifying the requests for grant funds for the SIP.
- VP Legal at Canadian Nuclear Laboratories (CNL) as part of the executive team to transform CNL into a commercial science and technology business and Canada's first GoCo.
- Led strategic and legal advice for contract negotiations for major programmes in EU accession nations where decommissioning of former Soviet reactors was a condition of accession including, Bohunice, Kozloduy units 1-4 and Ignalina nuclear power plants.
- Legal lead for the Cavendish, URS, CH2M HILL consortium successful bid for the Dounreay PBO
- Crossrail as the CH2M HILL representative director and company secretary of the Board of Transcend (an incorporated SPV): Transcend were the delivery partner for Crossrail. Negotiating Transcend's appointment by Crossrail and subsequently co-ordinating and overseeing the legal support to Transcend including governance arrangements between Crossrail and London Underground Limited.
- Thames Tideway responsible to oversee the legal support to Thames from CH2M HILL who were the programme manager including the transition to a regulated asset base model for funding of the project.
- Legal representative on the BNIF (now NIA) industry consultation team to HMG on the establishment of the LMU (now the NDA).
- Founding chair of the NIA Legal Affairs Working Group and served for eight years.
- Co-designed the 'Nuclear Acquaint' course with the Nuclear Department of MOD

## Employment History

**2018 to date: Mark Richards International Consulting Limited (see [www.mric.co.uk](http://www.mric.co.uk) )**

- Acting General Counsel for EDF Energy Nuclear Generation in UK responsible for managing the legal department, advising the Board on legal and commercial risk, performing the Company Secretary function and providing a range of legal and regulatory support to the business.
- Transition Project Manager to EDF Generation on Sizewell C development project
- Project Manager for EDF Thermal Generation for the successful sale of EDF gas storage business
- Senior Counsel for Fieldfisher to support major infrastructure programmes especially in the civil nuclear sector both in the UK and elsewhere

**2008 – 2018: CH2M HILL (now Jacobs Engineering), Chief Counsel for International Operations and Lead Counsel for Global Major Programmes.**

- Responsible for legal support for CH2M operations outside the USA (40+ countries) reporting functionally to the Chief Legal Officer and operationally to the President for International
- Built and led an experienced international legal and licensing team of twenty-two (based in various jurisdictions) and engaged and managed external advisors for project, corporate and disputes work
- Member of the enterprise risk executive team providing support to the Director of Risk
- Director and company secretary for key CH2M companies in various jurisdictions (including joint ventures)
- Legal lead for bids and contract negotiations such as the Canadian Nuclear Laboratories GoCo to the Government of Canada; Qatar 2022 World Cup PM; Crossrail PM; Emirates Nuclear Energy Corporation Managing Agent; UK Defence Equipment Supply Agency outsourcing (land & logistics);
- Led and designed the commercialisation of the legal function so that contract strategy, programme governance, legal commercial risk management, procurement strategy etc... became part of CH2M's programme management offering and delivery platform
- Established processes, policies, and procedures for legal, insurance, ethical business conduct, data privacy, contract management, staff engagement, risk and internal audit functions
- Substantial experience of working with external stakeholders including clients, joint venture partners, supply chain members, regulators, politicians, unions, industry bodies, IFIs, external consultants etc...

**1988-2008: Masons and then Pinsent Masons, Full Equity Partner (1993-2008)**

- Pinsent Masons is a world leading construction and engineering law firm where I initially worked as a dispute lawyer specialising in major construction / engineering claims and then progressively moving to a major projects / energy practice
- Member of the partnership Conflicts of Interest Committee, managing partner of the Capital Projects Division, founding partner of Masons Leeds office and Initiating partner for the nuclear practice, now one of the premier UK nuclear law practices

## Education / Qualifications / Memberships

Law with Honours (LLB Hons) (Birmingham University)

MSc Construction Law and Arbitration (Kings College London)

Solicitor of the Supreme Court of England & Wales with full current practising certificate

Member of International Nuclear Law Association and director of INLA (UK)

Member of Nuclear Industry Association

## Security Clearances

DBS, BPSS & CTC for UK

## Attribution

***"Mark is a trusted and wise counsellor to CEOs and their teams and to boards of directors. He is a brilliant strategist and accomplished legal and business leader in the most complex of programmes and projects."***

Tom McCoy, retired VP, GC and Co.Sec of Advanced Micro Devices, Inc and CH2M HILL Companies Ltd